Stages *of the* Title IX Process

Please note - Not all complaints progress through all the stages of the TIX process

1

AN INCIDENT IS REPORTED

The Title IX Office contacts the impacted party to provide options and supportive measures. The TIX Coordinator will offer to meet the impacted party to discuss resources and options moving forward.

2

GRIEVANCE PROCESS IS INITIATED

Upon receiving a formal, signed complaint a Notice of Allegations is sent notifying the responding party of the complaint. The TIX Coordinator will review the allegations to ensure they fall under TIX; if not, the allegations may be dismissed or sent to another administrative process.

3

INVESTIGATION & PRE-HEARING PREPARATION

At this stage, the institution conducts the investigation; an investigative report is prepared for all parties. TIX Coordinator uses the investigative report to decide the next steps. All parties have the right to an advisor of choice beginning at this stage. An informal resolution can also be discussed beginning at this stage - exceptions outlined in the policy.

4

THE HEARING

A hearing panel led by a Chair hears the TIX case and decides an outcome. If the allegations fall under the 2020 TIX Final Rule, Advisors are tasked with conducting cross-examination on behalf of their advisees - participation is otherwise limited.

5

THE APPEAL PROCESS

Appeals are offered to both parties after a determination regarding responsibility is delivered. Following the appeal, the institution implements sanctions (if applicable) against the respondent and other remedies for the complainant, if any, and provides supportive measures as appropriate.

The TIX grievance process ends.