Biennial Review Report of Institutional Compliance

Drug Free Schools and Communities Act

Period of Review:

December 2019 – December 2021

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Introduction

The Drug Free Schools and Communities Act of 1989 requires all institutions of higher education receiving any form of financial assistance to provide each student with information regarding drug and alcohol use, as well as keep a biennial report documenting the institutions compliance with a specific list of criteria. This report summarizes Marist College's compliance with the Drug Free Schools and Communities Act from December 2019 to December 2021.

Marist College cares about student's health, safety, and academic success and has a long history of education being central to the Marist Brothers mission. The illegal use and abuse of alcohol and other drugs by students interferes with the educational process and places the safety of individuals and the campus community at risk. Our goal is to improve our student's education and student life by promoting healthy lifestyles and reducing the harm and risk associated with alcohol and other drugs.

Marist has a comprehensive written policy on alcohol and other drugs for all community members; students, faculty, and staff. This report represents the Biennial review of Alcohol and Drug Prevention programs at Marist College as required by the Drug Free Schools and Communities Act. It also includes the resources and programs employed regarding alcohol and other drug education and prevention initiatives and recommendations for future compliance.

The Institutional Compliance Review of the Drug Free Schools and Communities Act is written by Student Affairs in consultation with the Office of Student Conduct, Office of Safety and Security, and Human Resources.

Alcohol and Other Drugs at Marist

Marist strives to provide an educational environment for students and employees while developing a campus environment that supports healthy choices, including the choices involved with alcohol and other drugs. The College is concerned about the well-being of its students and employees.

For employees of the College, the Office of Human Resources publishes a drug free workplace policy statement on its website, establishing Marist as a drug free workplace. Additionally, all new employees receive information about Marist's alcohol and other drugs policy in an in person New Hire Orientation. In addition, all employees receive an annual email notification from the President of the College about the College's Code of Ethics with a link to the Code. The Code contains information on the Drug Free Workplace requirements.

These pages provide employees and students with important information about drugs, alcohol, and College's policies regarding these substances and prevention efforts. Included is information on the health risks associated with the abuse of alcohol and other drugs, and referrals to get help with drug and alcohol related problems.

Additionally, the College uses the Code of Student Conduct found in the Student Handbook. In addition to the Code of Student Conduct, there is an Institutional Response to the Use of Alcohol and Other Drugs document which can be found in the Appendix of the Code of Student Conduct. This document outlines federal, state, and institutional requirements in relation to alcohol and other drugs. The Code is sent out to students via email at the beginning of each semester by the Vice President for Student Affairs. The Director of Student Conduct also presents information on alcohol and other drugs to all new students during Welcome Week. Additionally, Housing and Residence Life provides additional information to resident students through mandatory floor and house meetings each semester. Marist may initiate disciplinary action and sanctions imposed on students or student organizations found responsible of

violating the Code. State and federal laws applicable to the use and abuse of alcohol and other drugs are also included in the Code.

Additionally, Marist completed a Council for the Advancement of Standards in Higher Education (CAS) Review in 2019 that helped provide assessment data and review of the alcohol and other drug programs and reviews on campus.

Health Services, Counseling Services, and Campus Ministry are resources on campus for students struggling with alcohol or other drug issues.

Marist Policies Related to Alcohol and Other Drugs

Code of Student Conduct

Alcohol Policy:

All members of the Marist College community are considered adults and are thus expected to comply with the laws (local, state, and federal) regarding alcoholic beverages, and to take personal responsibility for their conduct. Students who have a guest on campus or in College buildings are responsible for the conduct of the guest, and for advising them of the applicable laws and Marist College's policies pertaining to alcoholic beverages. Therefore, the following policies have been adopted:

For a students and/or guest under 21:

- A student and/or guest under the age of 21 may not distribute, possess, or consume alcohol.
- Students and/or an invited guest under 21 years of age may not be in the presence of alcoholic beverages. Students should remove themselves from the situation immediately, ask the individual(s) with the alcohol to leave or dispose of the alcohol, and/or notify College officials. The only exception is when an underage student resides in the same private living unit/room with a student who is 21 years of age or older. The underage assigned student may knowingly be in the presence of alcohol (consumed or possessed) by the student of age who resides in the unit/room. Provided the underage student complies with the Alcohol Policy and no one else (students or guests), aside from the assigned underage roommate(s) are present at the time alcohol is consumed by the student of age.

For a student 21 years old or older, alcoholic beverages may be consumed by assigned residents and their guests who are 21 years old or older under the following guidelines:

- A student and/or guest 21 years of age and older may responsibly consume alcohol within their living unit/room.
- For live in staff (Resident Assistants, Assistant Resident Directors, etc.) use of alcohol is restricted to the privacy of the individual's room.

For all students regardless of age:

- Common sources such as kegs, party balls, and multi-quart containers of alcohol are not permitted.

- Alcoholic beverages are not to be consumed in public areas of the residence halls, including but not limited to, lounges, lobbies, community bathrooms, laundry rooms, hallways, and stairwells. Consumption includes the possession of an open container.
- Possessing items commonly used to facilitate drinking games or to consume large quantities of alcohol (e.g., funnels, altered board games, beer pong tables, and beer bongs). Such items may be confiscated.
- Any violation in which consumption of alcohol was a contributing factor is also a violation of the alcohol policy regardless of the age.
- A student may not provide alcohol to an underage individual and/or permit an underage individual to consume or possess alcohol in their living unit/room.
- Residents holding a gathering in their living unit/room where an alcohol violation is taking place are considered hosts. All residents assigned to the living unit/room who are present during the time of the incident will likely be regarded as the host and subjected to disciplinary actions. Hosts can be held responsible for injury or damage occurring to any person or to property in which the consumption of alcohol was a contributing factor and may receive harsher sanctions.
- All students are responsible for the actions of their guests regarding alcohol possession, use, and excessive noise that may be disruptive to other residents. Students assigned to the unit/room hosting an event where a violation occurs may be held accountable.
- Public intoxication is strictly prohibited.
- Distribution, consumption, and possession of alcoholic beverages and/or possession of an open container is not permitted on the public grounds of campus without prior approval of the Vice President for Student Affairs or designee (e.g. parking lots, campus green, or waterfront areas).
- Off-Campus formal events hosted by registered student organizations planning to hold an event where alcohol will be present are required to submit the appropriate forms to the Office of Student Activities to be reviewed (e.g., contractual and host liability). The event sponsors are required to verify that the venue used is currently licensed to serve alcohol, if required by law.
- In addition, Greek organization sponsoring events are required to submit the appropriate forms to Greek Affairs to be reviewed.

Alcohol Paraphernalia:

This includes, but is not limited to:

- Empty containers related to alcohol (i.e. liquor bottles, shot glass, beer cans or bottles) are prohibited in living units/rooms where students are not allowed to consume alcohol because they are under 21 years of age;
- Empty or full kegs, beer balls or any other large containers of alcoholic beverages designed for consumption by a group of people are prohibited on campus operated property. Violation of this policy may result in a $150 fine. The possession of any implement that can be used to irresponsibly ingest alcoholic beverages is prohibited (e.g. funnels, drinking game devices, beer pong tables, etc.) and any such implements may be confiscated by the College and not returned.

Drug Policy:

In compliance with the Drug Free Schools and Communities Act of 1989, it is the policy of Marist College to provide an educational environment that is free of alcohol and drug abuse. The College recognizes the legal prohibition of the use and/or possession of drugs by students. The College does not condone student sale or use of drugs and will cooperate with civil officials as the law requires. The maintenance of the individual welfare, development, education and rehabilitation of its members is consistent with the mission of Marist College. It should be further understood that the College may therefore take preventive or prohibitory action, whether or not civil authorities act. The following are prohibited in and on Marist College owned, controlled property or at College sponsored events:

- The unlawful manufacture, possession, distribution and/or use of controlled substances (including misuse or sale of prescription medication), drugs, intoxicants or stimulants other than those prescribed by a physician for the student's own use and/or expressly permitted by law;
- Manufacturing, possession, distribution and/or use of marijuana, synthetic marijuana, bath salts, incense or other materials marketed or generally recognized to simulate the intoxicating effects of unlawful substances, regardless of their current legal status; including knowledge or and/or failure to act upon such knowledge in a timely manner;
- Possession of drug paraphernalia; and
- Participation at a party or presence in a room where a drug policy violation is taking place.

Any student who is struggling with an addiction to any narcotic or controlled substance may seek help at the College's Health and Wellness Center located on the third floor of the Murray Student Center (ext. 3314).

Possession with the intent to sell or distribute narcotics or other illegal drugs may likely result in expulsion from the College.

Drug Paraphernalia:

Includes but is not limited to, any items that can be utilized for or are designed for the use of illegal drugs (e.g. bowls, vaporizers, bongs, hookahs, scales, related heating devices, etc.) are not allowed in the residence areas. Any items that are fashioned for the purpose of drug use will also be considered a violation of this policy.

Driving Under the Influence/Driving While Intoxicated:

The College is concerned about students who violate state and local laws regarding consumption of alcohol and the operation of motor vehicles. In accordance with state law the college abides by the legal definition of *intoxicated* as "not having the normal use of mental or physical faculties by reason of introduction of alcohol, a controlled substance, a drug, a dangerous drug, a combination of two or more of those substances, or any other substance into the body" or 0.08 Breath or Blood Alcohol Concentration. In addition, students under the legal minimum drinking age of 21 years who are found to have any detectable amount of alcohol in their systems will be considered driving under the influence of alcohol.

Marist College, as part of its educational mission, seeks to assist students in developing appropriate attitudes and behavior regarding the use of alcohol. To this end, the College offers educational programs regarding the negative health and social effects of alcohol consumption.

For those individuals who have developed or begin to develop identifiable problems as a result of their alcohol/or drug use, a variety of services are available through the College's Health and Wellness Center located on the third floor of the Murray Student Center (ext. 3314).

Medical Amnesty Policy/Good Samaritan Policy:

The purpose of this policy is to increase the likelihood that medical attention is provided to students who need it due to alcohol intoxication or use of drugs by removing impediments to seeking such assistance. This policy is intended for use in isolated situation; therefore, it does not excuse or protect those who flagrantly or repeatedly violate College policy.

- Medical Amnesty Policy: When a student is intoxicated or under the influence of alcohol or drugs and seeks medical assistance, they may be granted amnesty from formal disciplinary action by the College for violating the alcohol or drug policies. Upon receiving a report that a student needs medical assistance, College staff will respond through the Office of Safety and Security to obtain EMS services, and responding officials will use standard procedures for documenting information and collecting identification of all persons involved. Abuse of amnesty requests can result in a decision by the Director of Student Conduct not to extend amnesty to the same person repeatedly. If a student brings their own use, addiction, or dependency to the attention of College officials outside of conduct sanctions and seeks assistance a conduct allegation will not be pursued. Amnesty will not extend to other conduct violations associated with the incident, including but not limited to distribution of drugs, hazing, vandalism, or sexual assault. Amnesty can only extend to College conduct processes and does not protect students from criminal or civil penalties.
- Actively assisting requires that an individual: Call the Office of Safety and Security (5555) or 911 or seek another individual qualified to assess the student's condition such as a Resident Director (RD), administrator, or other Residence Life professionals.
- The following are not covered by the Medical Amnesty Policy: Medical Amnesty will not be granted to students who do not seek medical assistance. Those who are confronted by college staff or (i.e. Residence Life staff, Security) other authorities will be referred to the Office of Student Conduct for alleged policy violation. The College is concerned with the use and abuse of alcohol/drugs and other substances. If a violation occurs in conjunction with other College policies more severe disciplinary sanction may result. Any student found intoxicated may be transported to Mid-Hudson Regional Medical Center or other local medical facilities for medical evaluation.
- Amnesty in cases of sexual assault or other sexual misconduct: similarly, the College will not pursue conduct violations of the College's Alcohol and Substance Abuse Policies against a student who reports or seeks assistance after experiencing an incident of sexual assault or other sexual misconduct. See the colleges Title IX policy.
- Good Samaritan Policy: student health and safety are of primary concern at Marist College. In cases of intoxication by alcohol and/or other substances, the College encourages individuals to seek medical assistance for themselves or others. We all have an ethical responsibility to help people in need. Marist College expects that students will take an active role in protecting the safety and well-being of their peers and the College community. In order to promote this, when a student assists an individual who is intoxicated or under the influence of alcohol/drugs in procuring medical assistance, that student may be granted amnesty from formal disciplinary action by the College for

violating the alcohol or drug policies. Those involved may be required to meet with the Director of Student Conduct/designee to discuss the incident. In lieu, a student may be required to complete educational requirements, including but not limited to, alcohol awareness/education, and/or referral to the Health and Wellness Center. Failure to follow the action plan will nullify the Medical Amnesty protection and campus conduct processes will be initiated. Students who are engaged in minor violations but who choose to bring related serious violations by others to the attention of the College are offered amnesty for their minion violations and educational options may be explored.

- Application to student organizations: in circumstances where an organization is found to be hosting an event where medical assistance is sought for an intoxicated guest, the organization (depending upon the circumstances) may be held responsible for violations of the Alcohol Policy or Drug Policy. However, the organization's willingness to seek medical assistance for a member or guest will be viewed as a mitigating factor in determining a sanction for any violations of the Alcohol Policy or Drug Policy.

Smoking Policy

Smoking within buildings on the campus is a violation of the New York State Clean Air Act which has been in effect since 2003. The law requires every employer in the state to provide smoke-free work areas for all employees in the workplace. The Dutchess County Clean Air Act mirrors the New York State law. Violations of the law can result in fines to the both the College and the individual.

Smoking is not permitted in any building on campus including any private office, College vehicles, locker room, loading dock, or storage area. Smoking is also prohibited near doors, windows, or air intakes.

To ensure proper compliance with the law and to prevent potential injury or damage due to a fire, it is important that members of the Marist community keep in mind that SMOKING is PROHIBITED in any College building. It is also College policy that SMOKING is PROHIBITED within 25 feet of any College building.

Security staff have been instructed to remind employees and students who are observed smoking too close to a building of the policy and to ask the person(s) to move further away from the building or extinguish the cigarette. Your cooperation and support in complying with the College's policy on smoking is greatly appreciated.

Drug Free Workplace Policy

The use and effects of illegal drugs and the abuse of alcohol pose very serious threats to our society. This policy statement is intended to clearly communicate, to current and future employees and students of Marist College, our primary objective:

To eliminate, through treatment, cessation of use or the dismissal of those whose actions violate established standards of behavior, all on-campus problems, real or potential, associated with the use of illegal drugs or the abuse of alcohol.

Policy

Distributing, purchasing, selling, using, possessing, manufacturing or being under the influence of any illegal drug while on campus, or anywhere while representing Marist College, is strictly prohibited. Likewise, the use of alcohol by any underage member of the College Community or by anyone in other than authorized circumstances and the abuse of alcohol by anyone at any time on campus, or anywhere while representing Marist College, is also strictly prohibited. Violation of these rules of conduct constitute grounds for disciplinary action up to and including termination of employment or permanent expulsion from the College. Such violations and any off-campus violations may also subject an individual to arrest and prosecution by law enforcement agencies. The penalties for violations of drug and alcohol statutes can be severe and can include extended prison terms.

As a condition of employment and in accordance with requirements established by the Drug Free Workplace Act (1988), all employees must notify the College of any criminal drug statute convictions for a violation occurring in the workplace, no later than five (5) days after such conviction.

The College recognizes that drug dependency and alcoholism are health problems which are often contributing factors to poor work or academic performance, absenteeism and related behavior. Marist does not wish to become involved in the personal affairs and activities of its employees or students. Our primary concern is that each performs satisfactorily and safely while on campus, or anywhere while representing the College. However, if an individual's job or academic performance decline can be attributed to drug or alcohol addiction, the College will treat that individual as one with a health problem and will assist him or her in meeting his or her responsibility to correct their problem using the services of those organizations capable of providing the best rehabilitative assistance.

Dependency problems which manifest themselves in drug or alcohol use on-campus, or anywhere while representing the College, or which continue to adversely affect an individual's work or academic performance may subject that individual to disciplinary action up to and including dismissal.

Referrals for treatment or counseling will be an option available to the College within disciplinary processes for individuals found in violation of any of the provisions of this policy. Failure to comply with a disciplinary referral or to satisfactorily complete the course of treatment ordered may be grounds for dismissal.

To Seek Assistance:

Resource information and referral services will be provided to anyone who requests them. Information regarding requests for referral will be held in complete confidence.

Students should contact:

Office of Health Services
Student Center - Room 350
(845) 575-3270

Counseling Services
Midrise 113
(845) 575-3314

College Staff should contact:

Office of Human Resources
Donnelly Hall - Room 120
(845) 575-3349

Drug and Weapon Free Workplace

The unlawful possession of a weapon or the unlawful manufacture, distribution, possession or use of a controlled substance in or on any premises or property owned or controlled by the College is prohibited. Any member of the Marist College community who is found guilty or has a sentence, fine or other criminal penalty imposed by a court for any offense involving a weapon or a controlled substance that occurred in or on College property shall report such action to his or her supervisor or to the Vice President for Human Resources within five days of the finding.

Any member of the College community who unlawfully manufactures, sells, distributes, possesses or uses a controlled substance on College property, regardless of whether such activity results in the imposition of a penalty under a criminal statute, will be subject to disciplinary action, including dismissal from employment, or may be required to participate satisfactorily in an approved drug assistance or rehabilitation program or both.

Sanctions Related to Alcohol and Other Drugs

The information below is intended to provide broad recommendations for common violations of the Marist Code of Conduct. Factors that may contribute in decisions regarding these sanctions are past disciplinary record of the student, the nature of the offense, and severity of any damage, injury, or harm resulting from it as perceived by the victim and/or appropriate College officials. These will only go over 1st and 2nd violations. Please note that these are guidelines and decisions are made on a case by case basis.

Alcohol Sanctions

Empty alcohol containers (including display and paraphernalia)

- 1st violation – Written Warning and educational sanction (typically Judicial Educator or Under the Influence)
- 2nd violation – Possible probation, loss of 2 priority points, and educational sanctions

In the presence, use, or possession of alcohol

- 1st violation – Written Warning and educational sanction (depending on severity, additional sanctions may occur if overly intoxicated and/or transported)
- 2nd violation – Possible probation, loss of 2 priority points, and educational sanctions

Medical Amnesty

- Medical Amnesty will be given to students who actively seek assistance in concern of alcohol policy violations that need medical assistance. Actively seek assistance means getting aid from an RA, RD, or Security. Those who are granted medical amnesty may still receive educational sanctions and typically medical amnesty is only granted once.

Drug Sanctions

Drug Paraphernalia

- 1st violation – Written Warning or Probation (depending on severity) and educational sanctions

- 2nd violation – Possible probation, loss of 2 priority points, and educational sanctions

Drug Policy

- 1st violation – Probation, loss of 2 priority points, and educational sanctions
- 2nd violation – Possible disciplinary probation, loss of 3 priority points, and educational sanctions
- Selling and distribution may result in suspension or expulsion

Medical Amnesty

- Medical Amnesty will be given to students who actively seek assistance in concern of drug policy violations that need medical assistance. Actively seek assistance means getting aid from an RA, RD, or Security. Those who are granted medical amnesty may still receive educational sanctions and typically medical amnesty is only granted once.

Resources and Programming

Marist College strives to provide the best learning environment for its students and employees. The College is committed to a drug and alcohol free campus. The following resources and programming are different areas that work primarily with students to help educate and provide prevention strategies for the use of alcohol and other drugs.

Enforcement

The Vice President of Student Affairs, the Assistant Dean of Student Affairs, the Office of Safety and Security, Central Housing Office staff, Director of Student Conduct, and an Athletics Department representative meet every Monday to go over the incident reports from the weekend. Incidents which occur Monday to Friday are written up and sent to all of the above on a daily basis.

Lower level cases are handled by the Resident Directors, while more serious cases or repeat offenders are handled by the Office of Student Conduct. All drug and alcohol violations are treated seriously, with offenders often referred for counseling and or evaluations. Repeat offenders or students found responsible for selling drugs may be suspended or expelled.

RADAR and CIT

Additionally, once a week RADAR and the Campus Intervention Team (CIT) meet regularly to discuss students who may have some challenges or adjustments while attending college. Frequently, those challenges or adjustments may be alcohol or drug related. Both teams are led by the Assistant Dean of Student Affairs.

RADAR serves as a point of referral for students, faculty, staff, and administrators to report student behaviors that they believe are concerning or worrisome that may impact students personal, social, and/or academic success. Once a student has been referred, the team works to find the person(s) at the College best positioned to reach out, talk to, and assist the student. The outreach may include referrals to campus resources (e.g. academic support, Health Services, Student Financial Services, and/or Counseling Services). The overall goal of the team is to assist students experiencing difficulties and connect them to resources and support.

The Campus Intervention Team is a multi-disciplinary team who receives referrals about students whose behavior raises significant concerns (e.g. behavior, physical and/or emotional state of an individual). CIT makes an individualized assessment of the concerning behaviors and

recommends the appropriate intervention strategy to address the concerns. The goal of the team is to support the academic and personal success of students and foster a safe campus environment.

Orientation and Welcome Week

Started in 2018, all incoming students were required to take the alchol.edu online education program in conjunction with other online resources offered by Everfi, prior to their arrival on campus for the Fall semester.

During Welcome Week, students attend Living in the Fox Den which is a partnership program between First Year Programs, Office of Student Conduct, and Title IX. In the program, students are educated about alcohol and other drugs through video skits and the potential issues that could arise if they were to use, possess, and/or distribute while on campus.

Campus Ministry

With over 1,300 student members, Campus Ministry is the largest student group at Marist. Campus Ministry provides services, fellowship, retreats, and community service opportunities. Students can be assigned community service as a sanction through the Office of Student Conduct and Campus Ministry is a great partner in helping students grow and learn more from helping others.

Counseling Services

Counseling Services provides free short term, goal focused sessions for students who seek them out and are referred. They also provide weekly group sessions and workshops to help students through new challenges that may be facing. They also provide medication evaluation and management and crisis response with a Counselor on Call every night. Additionally, they provide mandated counseling for those that have been sanctioned for alcohol and other drugs in severe cases.

Health Services

Health Services helps students be healthy and informed about issues that may affect them. They work closely with the entire Marist College community as well as the Dutchess County and New York State Department of Health.

Housing and Residence Life

Housing and Residence Life provide information to students each semester about following College policies, including alcohol and drugs.

Additionally, Resident Assistants provide programming about alcohol and drugs throughout the academic year in the residence halls.

Human Resources

The Office of Human Resources is responsible for the administration of policies and procedures for employees of the college. These policies include the Drug Free Workplace Policy and Smoking Policy. Their website also includes available resources for those seeking assistance in treatment options and referral requests for those with dependency issues. Additionally, the Administrative Manual for employees of the College, found in myMarist Human Resources section, does include grounds for termination for being under the influence of any illegal drug or alcohol while conducting college business.

Intramural Programs

Intramural Programs are very popular with over 2,000 students regularly participating each year. Intramural Programs typically are from 8:00pm – 1:00am Thursday, Friday, and Saturday due to lack of field and recreational space during the daytime. Because of the timing of the Intramural Programs, it is a great alternative for non-alcohol related events.

Office of Safety and Security

The Office of Safety and Security works to make sure that the Marist community is safe for all students, faculty, staff, and visitors. Marist Safety and Security works to integrate itself into the overall educational mission of the College by fostering a sense of cooperation, respect, and teamwork among the campus community. Additionally, the Office of Safety and Security responds to most incidents on campus, which include alcohol and other drug violations. They also have 24/7 a trained emergency medical technician (EMT) on staff to assist with health and safety consultations, like alcohol and other drug transports. They work with local and state offices to investigate and coordinate efforts if there is a crime on or off campus.

The Office of Safety and Security also works to publish Campus Security and Fire Safety Report under Clery. This report includes institutional policies related to campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, bias crimes, and other crimes.

Office of Student Activities

The Office of Student Activities provides programs throughout Thursday, Friday, and Saturday nights to encourage students to stay on campus. This includes shuttle buses to the mall, local theaters, and regularly scheduled trips to New York City, which provides an opportunity for students to get off campus in a scheduled activity not related to alcohol or other drugs.

Office of Student Conduct

Students who are referred to the Office of Student Conduct as a result of an alcohol and/or drug violation have a variety of educational programs (sanctions) that they may be assigned to help assist students with further prevention and usage of alcohol and/or other drugs. These educational programs can be assigned individually or concurrently to best assist the student in intervention strategies.

- Educational modules: The Office of Student Conduct utilizes educational modules like Judicial Educator and 3rd Millennium Classrooms for lower-level violations related to alcohol and marijuana usage. Generally, these modules are assigned for students where there is no known pattern of misuse of alcohol or other drugs.
- Referral to Counseling Services: In cases of high-risk behavior and/or repeat alcohol or other drug infractions, students are referred to the Counseling Center or an off campus licensed facility and are required to follow all recommendations and treatment plans made as a result of the assessment. Students must sign a release of information to verify compliance.
- Mandated Off-Campus Counseling: This referral is made in the most severe cases, which typically also includes a separation from the College for a period of time. The student is required to meet with an off-campus licensed counselor and must follow all recommendations and treatment plans. The counseling must address issues related to substance abuse, decision making, and goal setting. The student must sign a release of

information to verify compliance and provide documentation that all requirements of treatment have been met and they are ready to return to a college environment.
- The Office of Student Conduct also tracks alcohol and drug violations and is able to assess the violations and sanctions in Maxient (conduct database) to track completion of mandated assessments.

Recommendations for Continued Compliance

Marist College recognizes the importance of continued compliance with the Drug Free Schools and Communities Act and continues to work to develop prevention programs and policies to help mitigate the issue of alcohol and other drugs on and off campus. Further recommendations for continued compliance are:

- Include in the policies information on available drug counseling, rehabilitation, and Employee Assistance programs for employees.
- Creation of an Alcohol and Other Drugs Committee.
- Centralize wellness and prevention efforts for alcohol and other drugs.
- Dedicate resources to Counseling and Health Services for alcohol and other drugs prevention efforts.